

AGILE ADOPTION CHECKLIST



Making Agile Work - The Next Steps Towards Agile Adoption

In keeping with Agile's inherent "get it done" philosophy, organizations should consider some key steps to get their own Agile initiative moving.

IMPORTANT NOTE:

Implementing Agile is not as simple as introducing and applying a new methodology. It also requires a comprehensive culture change and mindset shift- a process that grows in difficulty with an organization's size and scope.

Deliver value early and often

Agile's iterative development process enables a project to get off the ground quickly. Prove the value of a project by developing something tangible.



Adopt Agile technical practices

Agile means having the tools, skill sets, technology and engineering practices to support the process. The proper adoption of Agile technical practices is a critical yet often missed step of Agile implementations.



Hire Agile as needed

It sounds simple to do, but adopting Agile means changing the way HR operates—the way they resource, interview, assess skills etc.



Adapt the work environment

The typical Agile approach puts everyone in the same or at least contiguous space, including business, technical and operations people.



Enable decision making

Let the team—managers, business experts, developers, quality assurance—work together and make decisions.



Clearly define your goals

Agile transformations that lack clearly defined goals generally veer off-track. Decide what you want to accomplish.



Change your vendor engagement thinking and process

You need to find partners that will work with you as a team. You need to encourage cooperation, trust and transparency.



Find an Agile champion

Ideally, you want one champion from business and one from technology. Get your champions from as high in your organization as possible.



Coach existing staff while embedding expertise

Coaching is necessary, but to fully enable Agile, you also need to embed seasoned Agile practitioners within the actual, practical execution process, consistently supporting and driving Agile practices.



Do more than talk

Talk is cheap. Effort should be focused on concrete deliverables—running code, tests, builds, and working proofs of concept.

